

Curriculum Vitae

Roelene Henning

Profession: Integrated SHEQ Management Consultant

1. Specialisation

- Implementation of an integrated SHEQ management system within daily operations
- Successful implementation of ISO9001, ISO14001 and OHSAS18001 as an integrated management system
Internal Compliance audits on the above standards
- Legal compliance audits (internal)
- Internal Auditing against company standards
- Gap analysis
- Writing and implementing of specific standards and procedures. Train employees in standards developed
- Develop / Review and implement / train behavioural safety programs
- Incident investigations – actual investigations, trend analysis and training in principles (include vehicles accidents, plant / equipment failures, injuries, product losses)
- Hazard Identification and Risk Assessment (HIRA) – Training in Principals of risk assessments, conduct actual risk assessments and document.
- Training:
 - SHEQ related training – affiliated with various training providers
 - Behavioural Based Safety Training
 - Dangerous Goods – Train drivers, distributors, contractors on legislation and practical experience. Assist with full implementation
 - Asbestos – General asbestos training
 - Hazmat – Hazmat awareness training
- Successful implementation of GMP (Good Manufacturing Practices), training and compliance audits
- Qualified Facilitators – facilitate training courses in SHEQ, Hazardous Substances and Transport
- Qualified assessors registered with ETDP SETA and TETA (dangerous goods US). Await final results from HWSETA (SHE US)
- Project Management – specific to SHEQ and Logistic related projects
- Order to cash process analysis
- Conduct Transport and Logistic specific audits
- Assist with Workplace Skills Plans

2. Credentials

2.1 Practical Experience

- 10 years experience in the chemical sector (Afrox)
- Focus on Logistics and SHEQ
- Sustained an ISO9001 certification for 28 sites over 3 years
- Implemented ISO14001 and obtained certification for 28 sites in 2007
- Implemented OSHAS18001 and obtained certification for 23 sites in 2008
- Created an Integrated SHEQ system in 2006 to ensure all 3 standards are incorporated in the daily operation to support implementation and sustain certifications as above.
- Managed MHI processes

2.2 Educational Background

- B.Com.Hons, Transport Economy – RAU - 1996
- Integrated Internal Auditors Training – advantage. a.c.t – 2006
- Internal Auditor Training (BOC) - 2005
- Environmental (ISO14001) Awareness – 2006
- ISO9001 (On-line) - 2005
- OHSAS18001 (On-line) - 2006
- IMSS (Electronic system containing the integrated SHEQ system, company policies and standards) - 2005
- Tracess (an online self development system and training history of each individual employee based on job profiles) -2005
- Audit Manager (Electronic auditing system) - 2005
- Site Safe (behavioral safety program) (Facilitator) - 2005
- Construction Regulations – Dekra – 2008
- Causal Tree (Incident investigations) (Facilitator) - 2003
- Risk Assessment (Facilitator) - 2006
- Permit to Work (Facilitator) - 2006
- S.T.E.P (Safety through empowering of people) (Facilitator) - 2003
- GOLD Scheduling (automated bulk gasses scheduling system) - 1998
- Visit + Scheduling (automated cylinder delivery scheduling system) - 2000
- Advance IR training – 2000
- Facilitators training – 2009
- Assessor training – 2008 (registered with ETDP SETA)
- ETDP SETA Dangerous Goods accreditation re training. TETA registration number TETA-ASSRO9-2280.